



Growing Responsibly

Rockwell Automation 2008 Corporate Responsibility Update

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Sustainability is a business imperative.

Global manufacturers face economically challenging times with a complex and crowded agenda. Today's market pressures require manufacturers to balance multiple priorities: productivity, globalization, innovation and sustainability.

Rising prices and shortages of resources, whether of talent, dollars, energy, or materials, have rewritten the economics of manufacturing. The unexpected downfall of some of the world's most powerful financial institutions highlights the new sense of urgency for companies to build trust, operate transparently and reduce risk. Corporate responsibility, with its emphasis on sustainability, is no longer just the right thing to do; it's a business imperative.

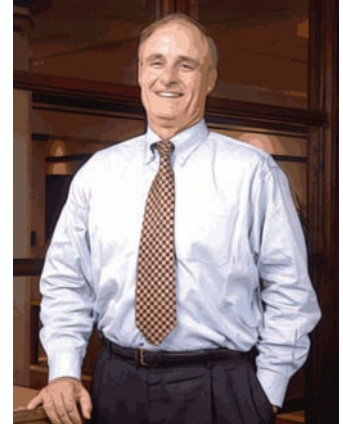
We know that for Rockwell Automation to survive we need to provide our employees with a healthy workplace where they feel engaged, committed and inspired to do their best work. We must work closely with our customers to help them create cleaner, safer and more energy efficient production practices. We have to cultivate the best global partners in our supply chain so we can better support our customers. And, we need to continue to invest in education and training programs in our communities.

This year, like 2008, will hold its share of challenges. That's why our culture of responsibility, accountability and integrity is ingrained in our business strategy and will remain an imperative regardless of where we are in the business cycle, up or down. Our Corporate Responsibility Update provides you with the metrics and highlights of our 2008 efforts to remain a sustainable company supporting sustainable customers in sustainable communities around the world.

Sincerely,



Keith D. Nosbusch



Cleaner...

Reduce emissions and waste
Measure and report results
Improve financial performance
Minimize raw material waste

Safer...

Protect workers
Protect your products and customers
Preserve the integrity of your brand

More Energy
Efficient.

Reduce dependence on fossil fuels
Boost energy savings
Build your competitive advantage

Sustainable Customers

Rockwell Automation employees serve customers in more than 80 countries. We are a world leader in automation, power, control and information solutions that make the products you use every day. For the first time in 2008, more than half of our revenues came from outside of the United States, a year ahead of our plan. We celebrated our 20th anniversary of operations in China, and Frost and Sullivan named us the Asia Pacific PLC Company of the Year as part of their annual Asia Pacific Industrial Technologies Awards. In Europe, Frost & Sullivan recognized us with their Award for Competitive Strategy Leadership.

We help manufacturers overcome today's economic challenges, achieve long-term business goals, compete globally, and make a more positive impact on society and the environment. Throughout our more than 100-year history, every time our customers have faced new business and manufacturing opportunities, we've been there to help them find solutions. We believe sustainable production is another opportunity to turn challenges into advantages.



We believe sustainable production is another opportunity to turn challenges into advantages.

Sustainable production means cleaner, safer and more energy efficient operations. Production is cleaner when it reduces waste, minimizes or eliminates emissions and consumes fewer natural resources. Production is safer when it protects workers from job injuries, the community from harm, processes and equipment from downtime, and when it helps ensure product integrity and quality. Finally, production is more energy efficient when companies produce more goods with less energy, such as combined heat and power to take advantage of waste heat or reduce peak power consumption to relieve energy demand.

Rockwell Automation helps many of the world's most respected global brands develop sustainable production practices that deliver economic value and serve the greater good. Our Certified Energy Managers and Certified Safety Professionals conduct energy and safety audits and assessments to identify opportunities for customers to improve processes, save money and better protect workers, equipment and the environment. We offer solutions that range from simple efficiency improvements to market-leading control technologies. We provide the tools that put a monetary value on sustainable actions and show how they support business goals.

Cleaner and More Energy Efficient Production

Customers use our energy and environmental solutions to monitor, share and measure relevant data so they can make real-time decisions that unlock value. They save money, reduce financial and regulatory risk, and manage energy needs with our intelligent motor control and variable speed drive offerings. They also manage and minimize waste with advanced process control, emissions monitoring applications and other information solutions. For example, with our energy and environmental offerings:

- The United Kingdom's Pyros Environmental turns waste into electricity to return to the national grid and has access to real-time information to meet regulatory requirements and business demands.
- Coca-Cola pilots energy efficiency programs and implements baseline energy monitoring systems to identify energy reduction opportunities that can then be applied company-wide.

- General Mills' Covington, Georgia plant, recently toured by Governor Sonny Perdue, recovers and treats the plant's food processing wastewater for re-use in non-food applications, such as dust removal and cooling.
- La Union, S.A. sugar mill in Guatemala uses waste energy to produce power for its factory and sells excess energy to the local utility market.
- 3M Corporation has better temperature, humidity and air exchange in Guangzhou, China; reduces roll waste in Menomonie, Wisconsin and natural gas consumption for solvent elimination and plant steam in Brookings, South Dakota; and we've worked with other 3M plants since the 1990s to reduce emissions and improve energy efficiency.

We actively work with industry leaders in the renewable energy fields where our products and services are used in biofuel production, and wind and solar power generation.

Some of our customers use our services and technologies to convert waste into electricity that can be returned to the grid.



Safer Production and Products

Manufacturers are under constant pressure to increase productivity and comply with stricter regulations and requirements. Employees, who once operated a single machine, may now have to run multiple machines and processes. Technology and equipment is more complex.

We offer the most comprehensive safety solutions portfolio available. Our integrated safety automation and product track and trace technologies allow customers to increase productivity, quickly adapt to rapidly changing manufacturing demands, and protect employees, equipment, and ultimately, products. Examples include:

- Renewable Energy Group converts soybean oil into premium biodiesel fuel and lowers safety risks by remotely monitoring data collected in hazardous areas. Rockwell Automation solutions also help the company increase production efficiency and maintain consistent product quality.
- Automotive industry supplier Prodomax Automation allows customers to create both lean and quickly adaptable manufacturing processes that keep operators safe.
- German pharmaceutical giant Boehringer Ingelheim enhances control of its global supply chain with materials management and traceability, and forward and backward genealogy for all supplies, including tracking from raw material inventory to finished medication kits inventory.
- Food packaging equipment manufacturer Pac Tec improves overall machine performance and provides better product shelf life with a more accurate, no-splash fill process and airtight, sanitary sealing.

Acquisitions and Innovation

Through acquisitions, such as those we've made this past year with Incuity Software, Cedes Safety and Automation and China's Xi'An Hengsheng Science

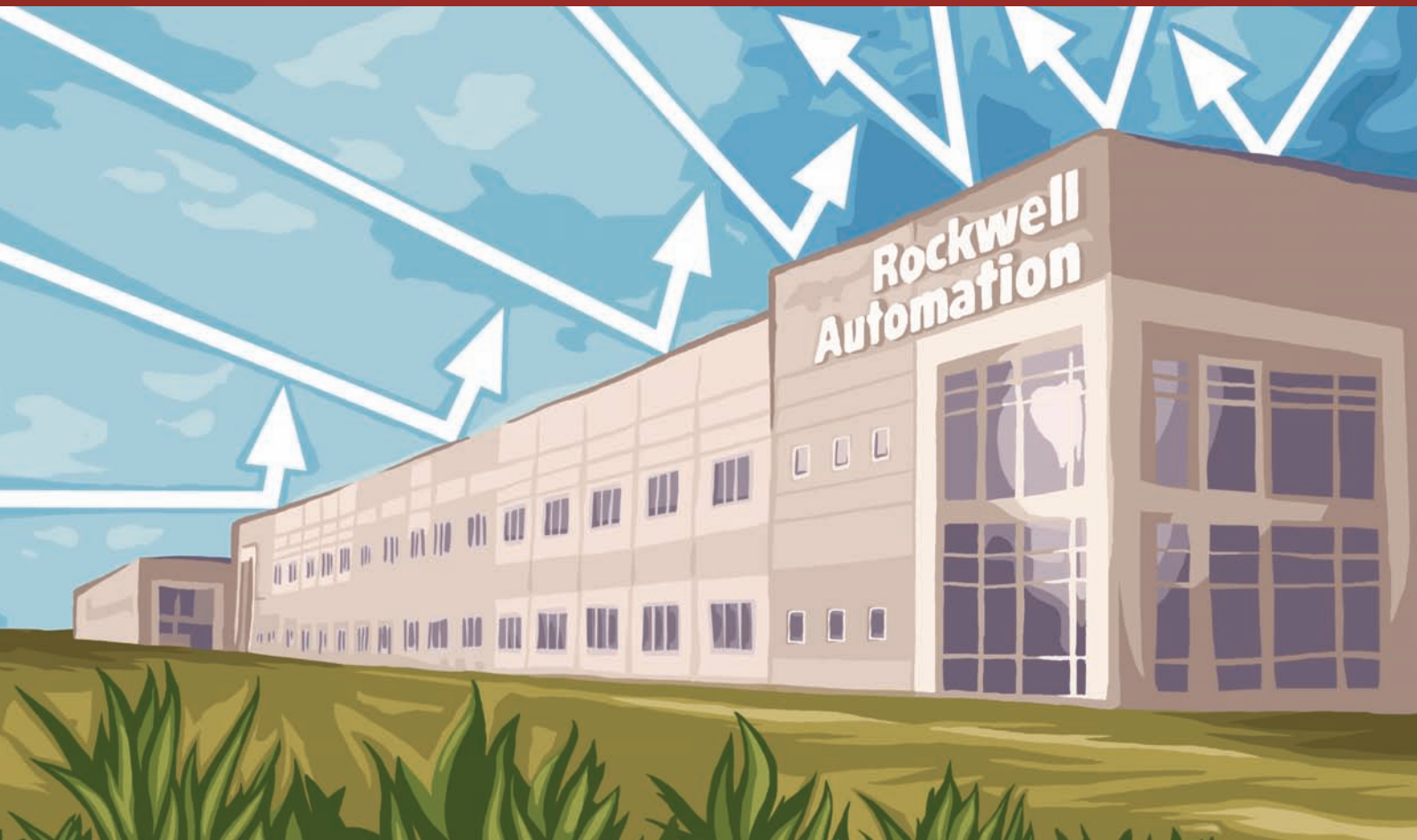


Machine vibration powers a sensor node on a purifier pump aboard an oil tanker.

and Technology Company, and new offerings, such as safe speed control and our PowerFlex® FanMaster™ drive solution, we'll continue to support our customers' efforts to grow and compete sustainably.

We're pursuing advanced technologies that will convert food and animal waste to energy. We're developing automation systems that use effluent waste streams and carbon dioxide to foster algae growth and produce a renewable source of high quality oil while protecting the environment. Working with global energy company BP and Ohio's Case Western Reserve University, we built a prototype wireless sensor node powered by energy extracted from machinery vibration that will eliminate the need for wires and batteries for distributed sensors. We also partner with Case Western, along with Ohio State University and the Center for Innovative Food Technology, to test on-line bacteria sensing in process fluids, such as food products and beverages, for improved process control and increased quality assurance and consumer safety.

Sustainable production practices provide a long-term solution to volatile energy costs, scarce raw materials, costly worker's compensation, lost worker productivity and product liability costs. While regulatory compliance may have been the motivator in the past, today's resource shortages and rising costs require cleaner, safer and more energy efficient manufacturing.



Our new plant in Monterrey, Mexico has a number of energy efficient features.

Sustainable Company

As a manufacturer, we face many of the same sustainability challenges as our customers, whether it's how we manage our energy use, reduce emissions or minimize our waste stream. We share a passion for keeping our employees safe and embrace our culture of integrity. In 2008 we were once again accepted as a member of the FTSE4Good Index of companies, a social responsibility investment index.

We are proud of how we have demonstrated continuous improvement and compliance excellence in environmental and safety programs. Our goal is to go beyond legal requirements to achieve world-class results.

Environmental Performance

Based on the type of manufacturing we do, we focus our environmental efforts on how we can use less energy which reduces greenhouse gas emissions, generate less waste and divert our remaining waste streams away from landfills. We concentrate most of our energy conservation programs on reducing electricity usage because electricity is the majority of our energy consumption and our carbon footprint. In 2008, when normalized to sales, we reduced electricity usage in our 56 manufacturing locations by 9 percent from 2007.

With a conservation program in Tecate, Mexico, employees kept their cool and reduced electricity by three percent in the program's first month. Employee size had outgrown the plant's HVAC system's ability to keep employees comfortable. Tecate applied a new reflective coating on a large portion of the plant's roof, which reduced the roof temperature nearly 10 degrees and as a result, the amount of heat transferred to the building. At our new plant in Monterrey, Mexico, we pursued a number of energy efficient features including:

- Maximized daylighting
- Lighting controls combined with high efficiency fixtures
- Skylights
- White roof
- High efficiency air conditioning
- Software to control temperature zones
- High tint windows

Only 10 percent of our carbon footprint is from natural gas usage. While that is a small portion of our total energy profile, we were disappointed that usage increased 18 percent in 2008 when normalized to sales. Liquid fuels are less than 1 percent of our carbon footprint and, when normalized to sales, we used 27 percent less compared to the year before.

While liquid fuels and natural gas do result in CO₂ emissions, nearly 90 percent of our emissions are indirect because CO₂ generation takes place at the electric utility, not at our sites. For 2008, our total CO₂ emissions dropped 9 percent. In the coming year, we will expand and redefine our global greenhouse gas reduction efforts both in terms of the number of facilities we monitor and the scope of emissions we measure. We'll then set new baseline measures to track energy use and greenhouse gas emissions. We embarked on this effort as part of our new US EPA Climate Leaders membership.

Finally, looking at solid waste, our manufacturing facilities generated 6 percent less in 2008 than the year before, when normalized to sales. We then recycled or reclaimed 80 percent of that waste.

We monitor our progress in a number of ways. We conducted 60 internal audits. We also had four environmental regulatory agency inspections in 2008 with no findings reported.

Other 2008 highlights included:

- Our Katowice, Poland plant, which only opened in 2007, was certified to ISO14001, the international standard for environmental management. We now have 32 certified facilities.
- California Polytechnic State University honored us with a Green Practices Award.
- The Wisconsin's Department of Natural Resources accepted our Milwaukee, Ladysmith, Mequon, and Richland Center manufacturing facilities into the state's Green Tier program. As part of Green Tier, Wisconsin organizations voluntarily commit to reduce their environmental footprint.
- The Secretariat for Environmental Protection in Tecate, Mexico awarded us First Place for the Best Module at a local environmental expo attended by 3,000 school children.

We also started several company and employee-organized programs in 2008 that encourage our employees to adopt sustainable behaviors.

For example:

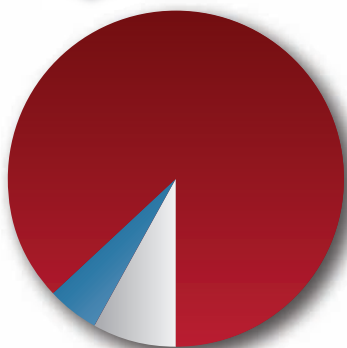
- The Sustainability Learning Hour is a monthly global webcast that provides advice employees can use at work and home.
- We started Ride Share Programs in several Wisconsin and Ohio locations. To encourage employees to carpool, we have monthly drawings for a \$50 gas card for those employees who register for the program.
- Our Shirley, New York location started a recycled shoe program to collect used shoes that can be recycled into new sport surfaces such as a running track or basketball court.

Environmental Performance

Change 2007/2008

Energy Usage*

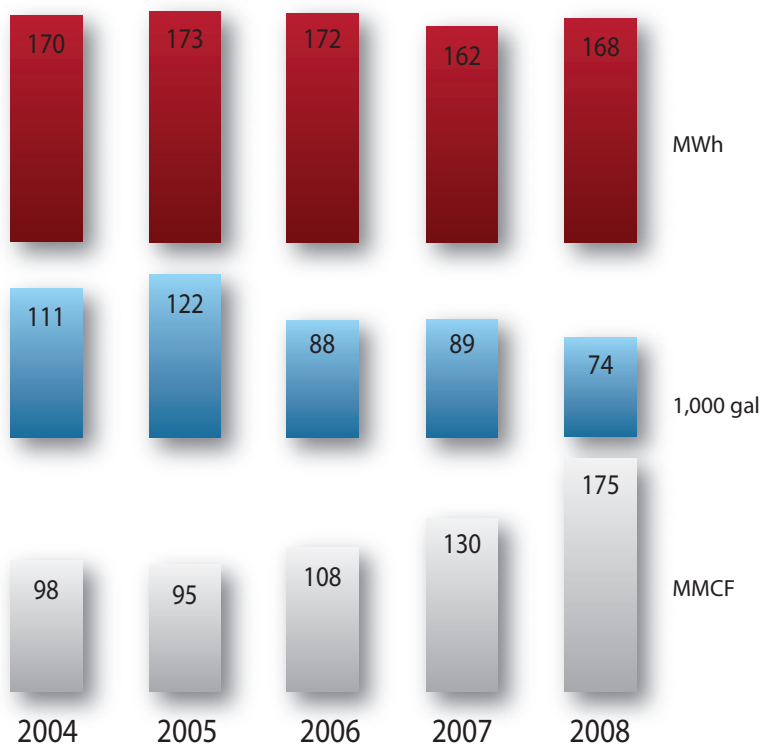
Electricity
-9%



Natural Gas
+18%

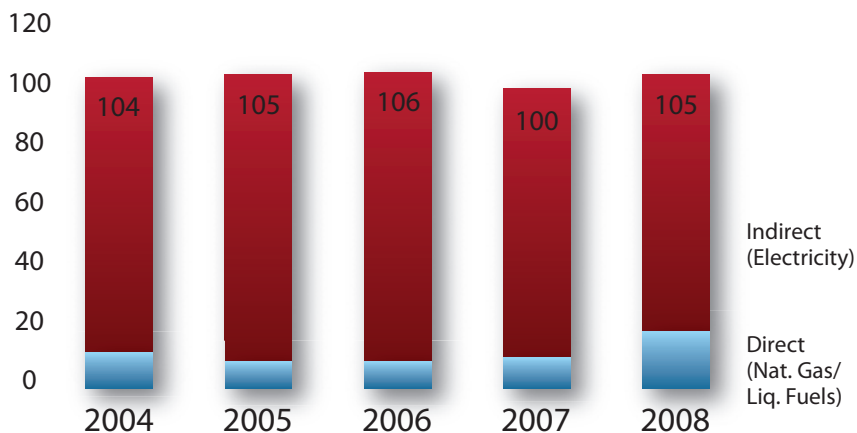
Liquid Fuels
-27%

Energy profile: The pie chart shows that electricity is the majority of our energy consumption and carbon footprint.



CO₂ Emissions*

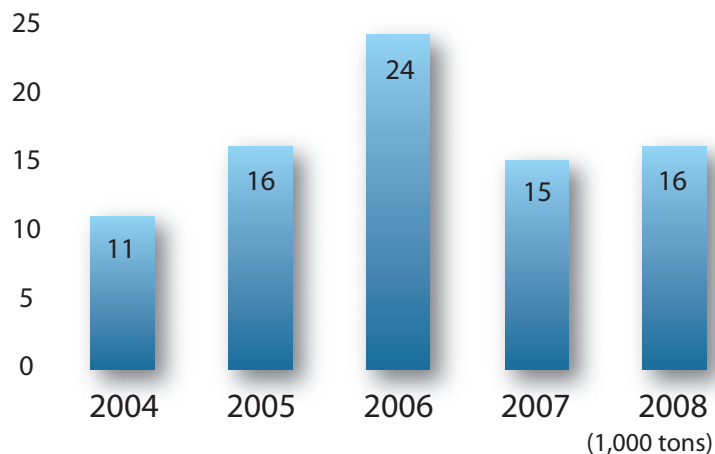
-9%



Carbon Footprint: Ninety percent of our CO₂ emissions are indirect.
(1,000 tons)

Solid Waste Generation*

-6%



* Normalized to Sales

Safety Performance

As we described earlier in this Corporate Responsibility Update, we believe sustainable production goes beyond environmental issues to include employee and workplace safety. These are stressful times. Technology and processes are more complex. But with a safe and healthy workforce, productivity increases. And when we take better care of our own, we take better care of our customers. Together we can be more successful.

We continue to outperform our industry peers in our efforts to protect our employees. In 2008, we saw a significant drop in the number of work-related injuries or illnesses in our facilities around the world and for the third consecutive year we met all three of our worldwide safety goals.

We track three safety metrics on a 12-month rolling average per 100 employees.

- The Recordable Case Rate measures work-related injuries or illnesses that required more than minor first aid. Our 2008 rate was 0.86 compared to 1.07 in 2007. That year our target had been 1.25 and in 2008 we lowered the goal to 1.0.
- The number of recordable incidents in which employees missed a full day of work after the incident is the Lost Work Day Case Rate. For 2008, our rate was 0.17 compared to 0.25 in 2007.
- We measure the severity of work-related injuries and illnesses by tracking the actual number of days employees miss work. In 2008 our Lost Work Days Rate was 2.7 compared to 4.7 the year before. The 2008 goal was 5.0 and for 2009 we've lowered that goal to 4.0.

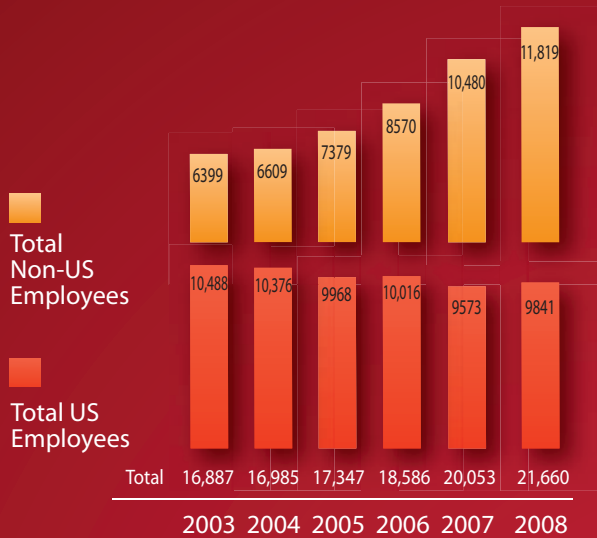
Our Santo Domingo, Dominican Republic facility reached an important milestone in 2008 when they exceeded more than one million man-hours without a recordable incident. So far, Santo Domingo has worked 1.68 million recordable incident-free man-hours. In Singapore, the Ministry of Manpower presented our two-year old Asia-Pacific Business Center with the prestigious Workplace Safety and Health Council's Gold Award for Workplace Safety and Health Performance.

We've accomplished these safety successes by emphasizing prevention, not just correction. For example, in 2008, we expanded behavioral-based safety observation programs with an objective to identify unsafe conditions and behaviors in advance so they can be corrected before an employee is injured.

Safety Performance



Total Employees



As we do with our environmental management programs, we perform audits to monitor our safety efforts. In 2008, we conducted 70 internal audits and safety regulatory agencies performed 9 inspections. One inspection resulted in an \$1800 fine for a missing backflow valve on an oxygen line. We corrected this and advised our other facilities to check and correct any similar conditions.

Employee Relationships

Rockwell Automation has grown from a company where value was based on what we made to a company today where our value is based on what we know – our intellectual capital. That means our highly skilled and talented workforce is now our most valuable competitive advantage and will continue to be a key differentiator.

Like so many companies, economic challenges have forced us to make the difficult decision to reduce the number of employees in certain areas of our organization. In 2008, we had to lay off three percent of workforce globally. As you'll read later in this update, despite the growth in unemployment worldwide, the manufacturing sector faces a critical shortage of engineering and technically-skilled professionals. In most industries, voluntary employee turnover rates remain high as experienced workers retire and younger ones change jobs more frequently. Successful businesses today must compete for the best and brightest talent available.

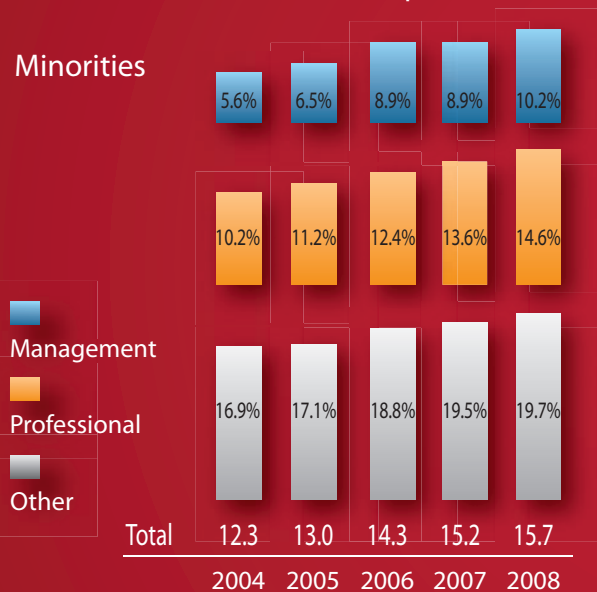
Our strategy to acquire and, equally important, to retain talent, support customer needs and grow our business is simple. Whether you're a young Hispanic woman new in your career or a 55-year-old white male planning for retirement, we're focused on providing a workplace where everyone – regardless of culture, race, gender, age or sexual orientation – can do their best work.

In 2008, we continued to improve our orientation and on-boarding experience so employees are productive as quickly as possible. From day one, we want employees to feel connected and engaged and understand how they can be successful.

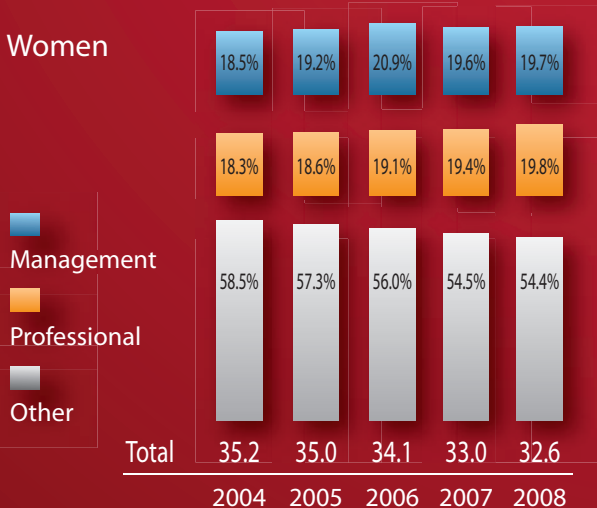
We held Summits for Courageous Diversity and Inclusion Leaders in December of 2007 and 2008.

U.S. Race/Gender Representation

Minorities



Women



During both summits, nearly 50 colleagues from six countries met for two days to explore their roles in creating a diverse, inclusive and engaged culture that fosters our employees' ability to do their best work. Because white men still hold a large proportion of leadership roles in our industry, their meaningful support and involvement in a changed workplace culture is critical as we move forward. While this may seem obvious, surprisingly we've found engaging white men is a leading-edge practice.

Our focus is to embed diversity, inclusion and engagement practices into all of our business processes and training programs. Our new Director of Inclusion and Engagement partners with our business and function leaders to help them explore how to remove barriers to employees doing their best work.

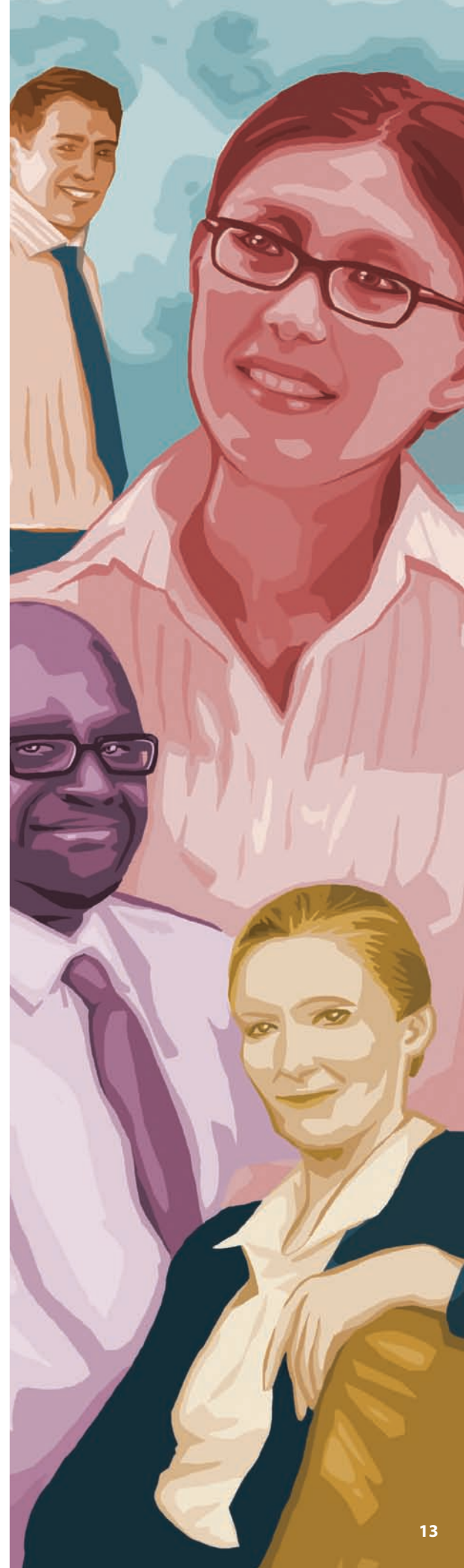
We measure and monitor progress against proactive goals adjusted and set annually. The trends are headed in the right direction. More than half our workforce is based outside the US. Women, US minorities and non-US citizens made up 19 percent of our corporate officers in 2008 and 26 percent of our executives. In the US, the number of minorities and women in management and professional positions increased.

For 2008, we saw a decrease in our US voluntary turnover rate, and in India and Singapore we significantly improved employee retention, a notable accomplishment because the Asia-Pacific region has the highest hiring volumes.

In uncertain times, it's even more important our people know that we value them because their growth and success enables ours.

Ethics and Governance

Our relationships with our employees, as well as customers, shareowners, suppliers and other stakeholders depend upon the integrity that has become a company hallmark. In 2008, Ethisphere Magazine named Rockwell Automation one of the World's Most Ethical Companies and recognized our company's commitment to ethical leadership and corporate social responsibility. The Better Business Bureau of Wisconsin also presented us with their 2008 Torch Award for Business Ethics and Integrity.



"Rockwell Automation is commended for developing impressive and meaningful ethical business practices that distinguish them in their industry," noted Alexander Brigham, executive director of Ethisphere Institute. "They embody the principle that ethical business practices are more profitable in the long run and serve the corporation best."

These awards honor the Rockwell Automation employees around the world who do the right thing every day. We believe our robust annual ethics training, which every employee must complete, sets us apart from the vast majority of global companies. We update the training each year with ten reality-based scenarios that allow employees to apply lessons from their knowledge of the company's ethics-related policies. Their main source of information is our Code of Conduct. In 2008, we issued a completely new Code of Conduct available in 11 languages. The new Code is designed to provide employees with a single, clear source of information to help them understand the company's expectations, as well as their individual employee responsibility regarding ethical behavior.

In 2008, Ethisphere Magazine named Rockwell Automation one of the World's Most Ethical Companies

Another important ethics resource available is our Ombudsman office. During 2008, the Ombudsman's office received 180 contacts through e-mail, phone or in writing. The number of contacts increased 23 percent from 2007. We see this as a positive trend, especially because employees called primarily to ask questions and to get advice, not just to report a possible ethics and compliance violation.

From a governance perspective, our overall Governance Metrics International global rating as of August 31, 2008 was a 9.5 out of 10, while the average global rating for US companies is only a 7.2.

Our Institutional Shareholder Services Corporate Governance Quotient as of January 16, 2009 was an Index Ranking of 69.7 and an Industry Ranking of 96.3. This means we outperformed nearly 70 percent of the companies in the S&P 500 and 96 percent of the companies in the Capital Goods Group.

These are challenging economic times with greater pressure to succeed in all of our business endeavors, but never at the expense of our ethical standards.

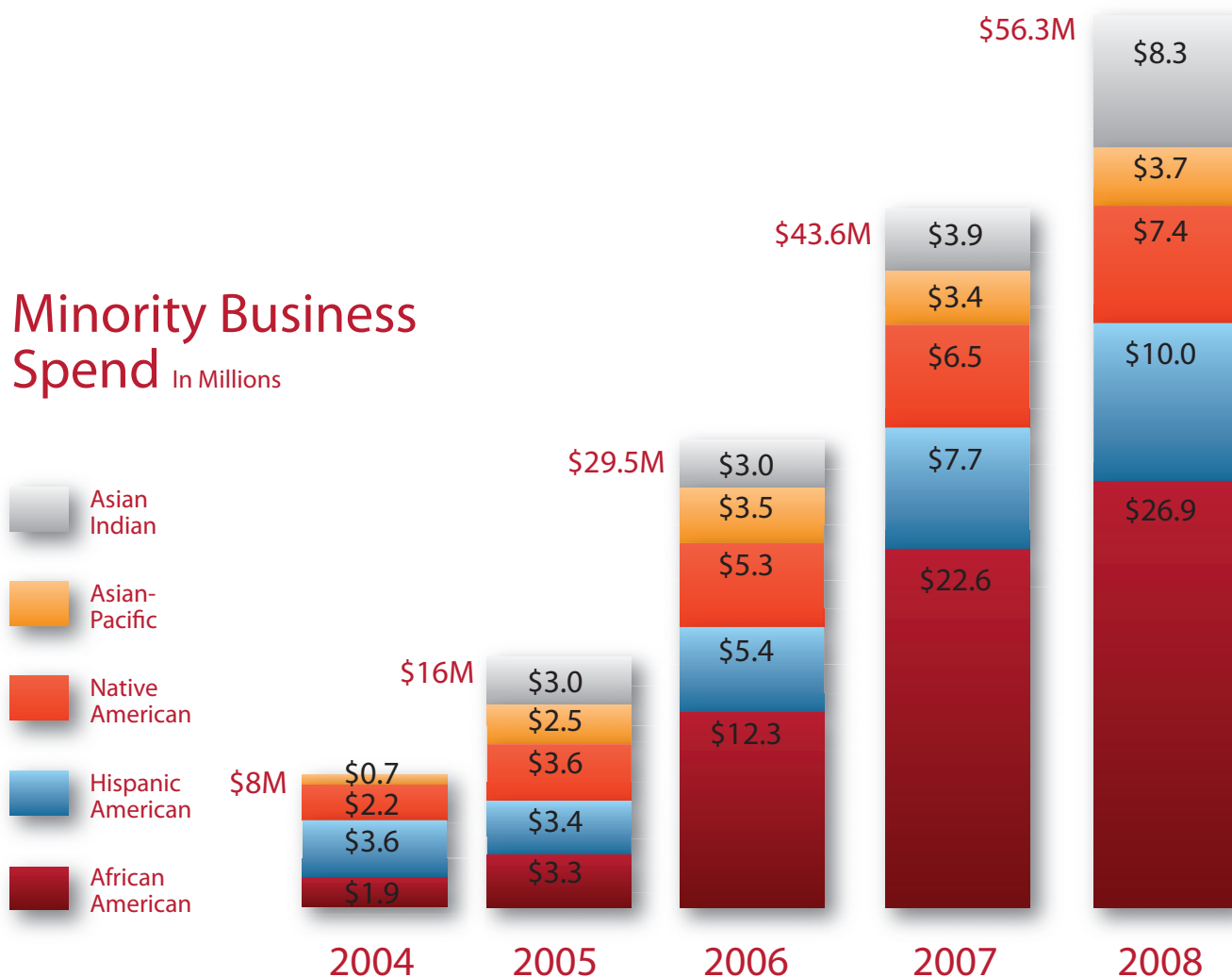
Supply Chain Practices

Rockwell Automation extends our passion for ethics, responsibility and success outward to our supply chain. Our supply chain strategy has evolved from managing transactions to forming stronger business relationships with an emphasis on shared goals. Working together with suppliers is critical during these tough economic times when companies large and small look to reduce expenses and improve profit margins without sacrificing quality. Our objective is to develop a diverse supplier base of quality, delivery, and price performance leaders. We're focused on doing business in a better way, not just controlling costs.

With that in mind, in 2008 we launched our Collaborate program, which encourages our suppliers to work with us to jointly identify, develop and implement ideas that improve supply chain processes. These might include substituting different raw materials, applying the latest technologies or changing product manufacturing processes. Possible results may reduce product development times, save material costs, improve product quality



Minority Business Spend In Millions



and provide many other opportunities that benefit both our company and suppliers, and ultimately our customers. These recommendations may also lead to less energy and waste, and other environmental benefits.

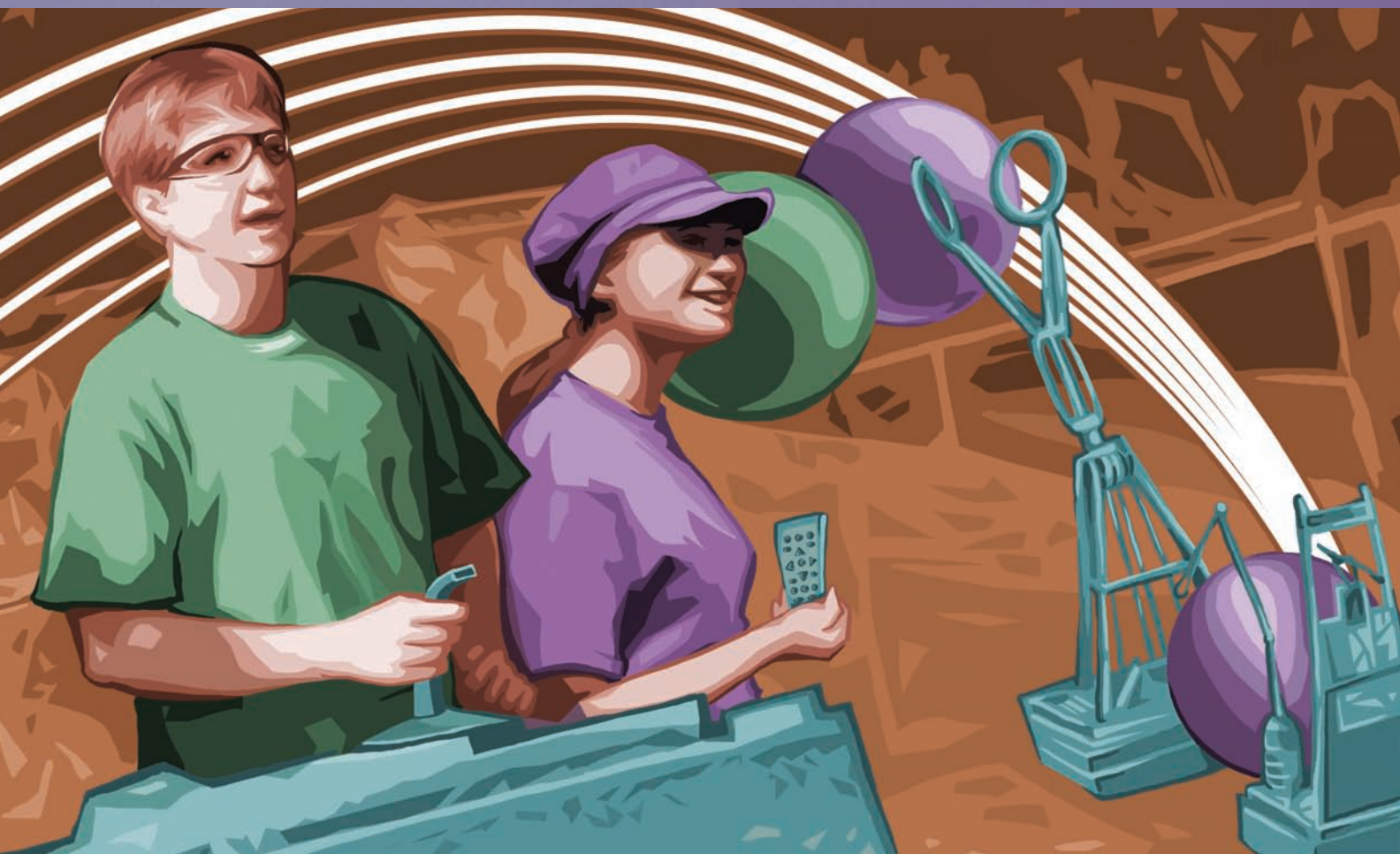
We instituted new quality procedures and provide our lean and Six Sigma experts as resources to our suppliers. We also updated our Supplier Code of Conduct, which requires our worldwide "Tier 1" suppliers to comply with standards and recommendations regarding ethics, environmental responsibility, workplace safety and employee treatment.

We expanded our sourcing locally effort so that we use more regionally and locally produced supplies for commodities such as stampings, sheet metal and plastic parts. A supplier base that is closer to our customers and locations where

we do business makes a positive economic and environmental impact. We ship products shorter distances and support more local businesses.

In the US, we increased our minority business spend from \$43.6 million in 2007 to more than \$56 million in 2008, a notable increase in a year when we reduced our overall supplier expenses. Both the Wisconsin and Northern Ohio Supplier Diversity Councils honored our supplier diversity efforts with awards. Customer Procter & Gamble presented us with a Supplier Excellence Award, which also recognized our supplier diversity commitment. Another customer, PepsiCo, asked us to join them on a trip to China to participate in the US Pan American Chamber of Commerce - China Trade Mission.

With a diverse list of strategic partners and suppliers, we draw on a broader range of experience and expertise that better allows us to meet our customer needs.



Sustainable Community

It may be hard to believe in this period of record levels of unemployment that there is a global talent shortage in the science, technology and engineering fields. Experts predict by 2025 there will be a shortage of eight million engineers globally. That's why we make STEM (science, technology, engineering and math) programs a priority for our philanthropic efforts, especially those programs that target young people.

In 2008, the Rockwell Automation Charitable Corporation directed 67 percent of our charitable funding to education programs while 25 percent

went to health and human services efforts. In total, we contributed \$6.3 million in cash and in-kind donations worldwide. Highlights of our 2008 philanthropic efforts included:

- Our relationship with FIRST (For Inspiration and Recognition of Science and Technology), a program designed to interest young people in STEM careers, has grown from \$200,000 in cash and equipment donated in 2006 to more than \$965,000 in 2008. We became a worldwide sponsor of the FIRST LEGO league, which last year supported 14,000 teams that

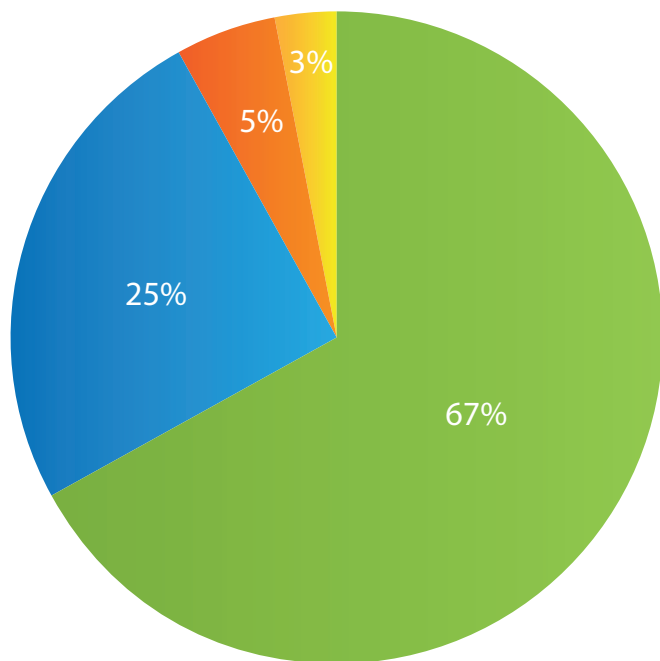
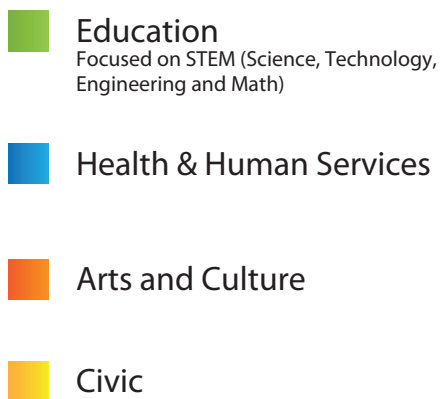
competed in 42 countries and allowed us to reach nearly 96,000 youngsters. We also expanded our support of FIRST Robotics competitions, including events held in Brazil and Canada.

- We participated in the annual Engineering Career Day for Young Women held by our customer Goodyear Tire & Rubber Co. After sponsoring a panel presentation showcasing the variety of engineering careers available, Jessica Randall, a Rockwell Automation sales engineer, noted "I am happy to think that we broadened the future for these young women."
- We funded a grant for environmental awareness education presented by Keep Greater Milwaukee Beautiful for elementary and middle school students. Students researched environmental topics and prepared presentations on how they could personally make a positive impact on those issues.

- The "Victory Garden" at our Shirley, New York location donated more than 800 pounds of produce to local food banks. Since their first plantings, our volunteer gardeners have grown nearly 2,000 pounds of healthy food for needy families.
- More than 800 Rockwell Automation employees and partners participated in the Milwaukee United Way's annual Day of Caring. That was the most participants from a Milwaukee area corporation.

Our communities faced more than economic hardships last year. Natural disasters created urgent needs for families, friends and neighbors. In May an earthquake struck China. The summer brought massive flooding throughout the Midwest US and hurricanes and tropical storms hit the US Gulf Coast. Rockwell Automation supported relief and recovery efforts in all of these areas with more than \$250,000 in funds and in-kind donations, and employees volunteered countless hours of their time.

Charitable Giving 2008



*Graph represents Rockwell Automation Charitable Corporation

Corporate Responsibility At-a-Glance FY 2008

Environment

- Electricity is the majority of energy consumption and 90 percent of carbon footprint
- Natural gas accounts for about 10 percent and liquid fuels less than 1 percent
- When normalized to sales, our 56 manufacturing locations:
 - Used 9 percent less electricity
 - Used 18 percent more natural gas
 - Used 27 percent less liquid fuels
 - Decreased direct and indirect CO2 emissions by 9 percent
- Reduced solid waste generation by 6 percent and recycled or reclaimed 80 percent of that solid waste
- Internal audits: 60
- Environmental regulatory agency inspections: 4 all with no findings
- ISO 140001 certified facilities: 32
- Member of US Environmental Protection Agency Climate Leaders and Wisconsin Green Tier programs

Safety

- Met all three of our worldwide safety goals for third consecutive year
 - Recordable case rate: 0.86 per 100 employees
 - Lost work day case rate: 0.17 per 100 employees
 - Lost work day rate: 2.7 per 100 employees
- Internal audits: 70
- Safety regulatory agency inspections: 9 with an \$1,800 fine. Finding corrected.

Employees

- Approximately 20,000 employees – more than half outside the US
- Women, US minorities and non-US citizens made up 19 percent of corporate officers and 26 percent of executives
- In the US, increases in number of minority and women in management and professional positions

Ethics/Governance

- Listed as one of Ethisphere Magazine's World's Most Ethical Companies
- Governance Metrics International global rating was a 9.5 out of 10 as of August 31, 2008
- Institutional Shareholder Services Corporate Governance Quotient was an Index Ranking of 69.7 and an Industry Ranking of 96.3 as of January 16, 2009
- Introduced new Code of Conduct available in 11 languages

Supply Chain

- Increased minority business spend from \$43.6 million in 2007 to more than \$56 million in 2008
- Updated Supplier Code of Conduct
- Expanded sourcing locally program

Charitable Giving

- Charitable corporation, combined with other company funds and efforts, contributed \$6.3 million in cash and in-kind donations worldwide
- Charitable Corporation funding:
 - Education: 67 percent
 - Health and Human Services: 25 percent
 - Arts and Culture: 5 percent
 - Civic: 3 percent



WI Green Tier Award — Wisconsin Facilities Achieve Green Tier



Katowice, Poland — ISO 14001 Certification



Singapore — Workplace Safety and Health Council Gold Award



Tecate, Mexico — Environmental Expo Award



